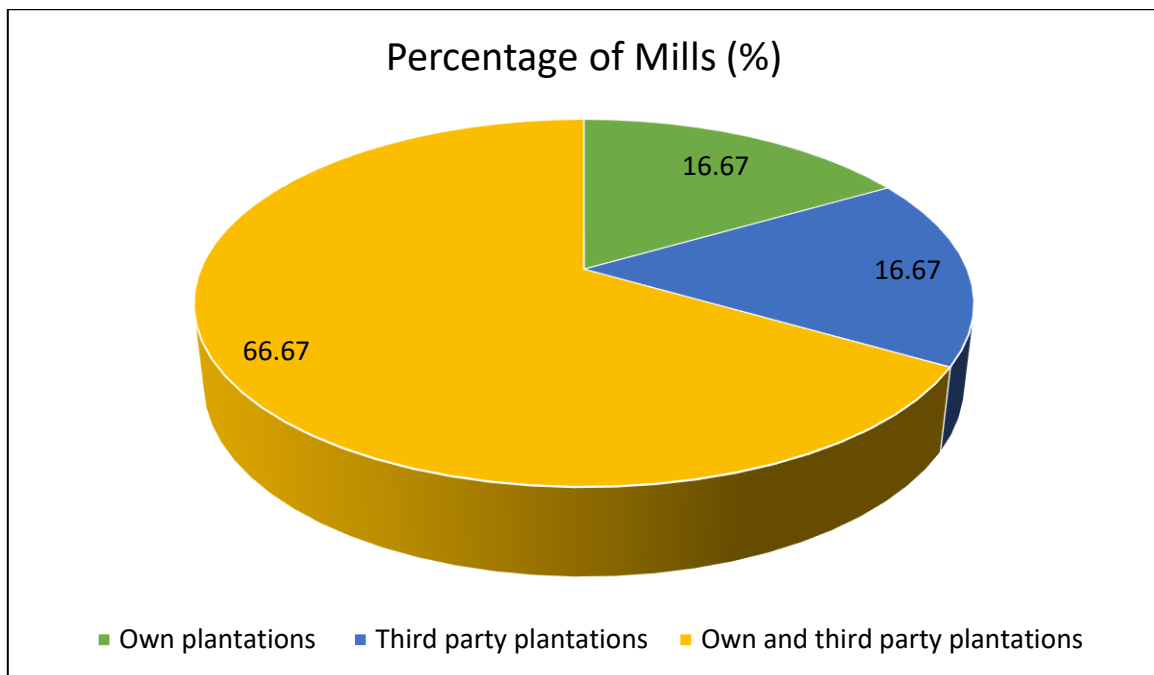


## Traceability to Plantations

Sources of fresh fruit bunches (FFB) supplied to the mills which in turn supply Crude Palm Oil (CPO) to us are made up of:

- I. Estates – estates owned by the mills and third-party estates
- II. Smallholders – scheme/plasma and independent smallholders that supplies FFB directly to our supplying mills
- III. Dealers – who source FFB from various origins

In 2021, 16.67% of our supplying mills sourced FFB from their own plantations while another 16.67% of mills sourced FFB from third party plantations. Remaining 66.67% of mill sourced from both own and third party plantations. Third party plantation refers to various sources such independent plantations, smallholders, cooperatives and dealers.



In terms of volume of FFB traceable, 13.85% was sourced from mill's own plantation and 14.89% from third party plantations.

PT. Pacific Medan Industri's traceability to plantation for CPO in 2021 is 28.74%, and we consider the source of FFB as traceable when the following information is provided by the supplying mills.

FFB Sources	Information Required
Estates (>20 Ha)	<ul style="list-style-type: none"> <li>• Estate name</li> <li>• Address</li> <li>• GPS coordinates</li> <li>• Size of plantation</li> <li>• FFB volume (%)</li> </ul>
Scheme/Plasma Smallholders	<ul style="list-style-type: none"> <li>• Estate name,</li> <li>• Address,</li> <li>• GPS coordinates</li> <li>• FFB volume (%)</li> </ul>
Independent Smallholders (≤20 Ha)	<ul style="list-style-type: none"> <li>• Estate name</li> <li>• Address</li> <li>• GPS coordinates</li> <li>• Size of plantation</li> <li>• FFB volume (%)</li> </ul>
Cooperatives	<ul style="list-style-type: none"> <li>• Estate name</li> <li>• Number of farmers</li> <li>• Address, GPS coordinates</li> <li>• FFB volume (%)</li> </ul>
Dealers	<ul style="list-style-type: none"> <li>• Estate name</li> <li>• Number of farmers</li> <li>• Address</li> <li>• GPS coordinates</li> <li>• FFB volume (%)</li> </ul>